## Indian Institute of Management Rohtak (IIM-R) Admission Policy 2011©

This document summarizes the approach of IIM Rohtak to preparing the Admission List for its 2<sup>nd</sup> PGP Batch (2011-13) (The batch size is likely to be 120-130). IIM Rohtak (IIM-R) reserves the right to modify any part of this document including the various criteria and cut offs mentioned at any time till the actual admission process for the batch is completed.

The basic objective of IIM-R's admission process is to identify meritorious candidates for admission under each category of admission, viz., General, OBC, SC, ST and PWD/DAP. While merit is the prime consideration, the Institute recognizes a possibility of skewed student structure in favour of male gender and engineering and related subjects at graduation in the normal course. Hence, it strives to ensure a better balance in opportunities among different subject streams and genders. It is also part of IIM Rohtak's approach to duly recognize academic consistency and industrial experience.

The admission process of IIM-R consists of (a) CAT, (b) shortlisting for Personal Appearance (PA) process, (c) conducting the PA process composed of Group Discussion (GD) and Personal Interview (PI) as well as any other component to be decided, and (d) preparing the Final Selection List (FSL) based on CAT score, PA score and Work Experience (WE) score as assessed during the PA process.

## A. Procedure for Shortlisting for PA Process

Step 1: Based on CAT population averages of X, XII and Under-Graduate (UG) reported marks, minimum cut off marks for X, XII and UG are fixed as given in Table 1. From candidates meeting such cut off marks criteria, only candidates with minimum CAT cut offs as given in Table 2 are considered for further processing.

Table 1

Qualification	Cut Off Marks %					
	Gen	OBC	SC	ST	PWD	
X	75.0	70	60	55	60	
XII	70.0	65	55	50	55	
UG	65.0	60	50	50	50	

Table 2

CAT	Cut Off Percentile						
Component	Gen	OBC	SC	ST	PWD		
Total	90.0	80	60	60	60		
Verbal	85.0	70	55	40	55		
Quantitative	80.0	70	50	40	50		
DI	75.0	65	50	40	50		

Step 2: Weights of 8.0, 7.0 and 5.0 are assigned to X, XII and UG marks at and above the cut off marks. The weights are distributed over intervals of marks such that higher intervals get higher weight, with the exception that UG marks at and above the following category-wise level get a uniform highest weight: General 85%, OBC 85%, SC 80%, ST 80% and PWD/DAP 80%. Based on differences in the average graduation marks of different subject streams, an additional weight of 5.0 is assigned to candidates in UG streams of arts, humanities, commerce, management and social sciences. A weight of 10.0 is assigned to reported work experience of 12 months and above using intervals of experience in months such that 36-47 months of experience gets the highest weight while experience of 72 months and above is not considered for any weight. The remaining weight of 65.0 is assigned to CAT score in the following manner: Total Score 50.0, Verbal Section 10.0, Quantitative Section 5.0, and DI Section 0.

Step 3: Category-wise weighted index is computed for each candidate based on Step 2. Candidates above the following minimum cut off of the index for each category are considered further: General

65%, OBC 60%, SC 45%, ST 30% and PWD 45%. For candidates scoring above the cut off index score in each category, the following category-wise CAT Total Percentile cut off is considered: General 98, OBC 90, SC 80, ST 65 and PWD 80. In each category, only candidates above this cut off percentile are taken for shortlisting for the PA process. From the candidates meeting this criterion, a shortlist of top X based on the index score rank order is called in each category for the PA process.

## **B.** Process of Preparing FSL

Step 1: A weight of 50.0 is assigned to CAT Total Score. The following scores or weights are obtained during the PA process: GD and any other component that may be included 20, PI 20 and WE (as assessed during PA) 10. Minimum cut offs are applied to PA components as follows: GD (and any other component included): 4.0 and PI 4.0.

Step 2: On the basis of Step 1, an index score is computed category-wise for each candidate meeting the minimum cut off criteria. An index score rank order list is prepared and the top Y in each category are offered admission in the first round and the next Z are waitlisted.

Note: The actual category-wise details of X, Y and Z will be available after completion of the process of shortlisting/final selection.

## C. Offer Acceptance Fee & Withdrawal

A candidate receiving admission offer from IIM Rohtak (IIM-R) and accepting the offer within the stipulated date needs to send along with Offer Acceptance (OA) an Offer Acceptance Fee (OAF) of Rs.50,000/-. A candidate can subsequently withdraw the OA within the withdrawal date specified in the Offer Letter (OL). In this case, OAF will be refunded after deducting 20% as processing fee. If a candidate registers for the programme, his/her OAF will be adjusted against Term I Fee. In the event of withdrawal from the Programme after registration, NO refund of OAF or Term Fee will be made.